



MONTGOMERY COUNTY EXECUTIVE ORDER

Offices of the County Executive • 101 Monroe Street • Rockville, Maryland 20850

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|---|----------------------------|-----------------------|
| Subject | Executive Order No. | Subject Suffix |
| A New Living Wage for Montgomery County Employees | 91-03 | |
| Originating Department | Department Number | Effective Date |
| Office of Human Resources | | 7/01/03 |

BACKGROUND

On June 11, 2002, the Montgomery County Council enacted the new Living Wage Law, Bill No. 5-02. Under this bill, certain contractors must, effective July 1, 2003, pay each employee who provides service to the County at least \$10.50 per hour adjusted annually to reflect increases in the consumer price index for the Washington-Baltimore metropolitan area. This is an increase from the present living wage of not less than \$9.00 per hour.

ACTION

Consistent with the new Living Wage Law, Montgomery County as an employer must, effective July 1, 2003, pay all merit system employees no less than \$10.50 per hour. The Chief Administrative Officer must, as of July 1, 2003, and in the future, ensure that all Montgomery County employees in full-time and part-time merit system positions (excluding temporary employees) are paid at least \$10.50 per hour, adjusted annually to the nearest multiple of 5 cents by the annual average increase for the previous calendar year, if any, in the Consumer Price Index for all urban consumers for the Washington-Baltimore metropolitan area, or any successor index.

Douglas M. Duncan
County Executive

Approved as to Form and Legality

County Attorney's Office

6/19/03
Date